


EDIIA Information Session

An aerial photograph of the Queen's University campus in Kingston, Ontario, Canada. The image shows a dense cluster of university buildings, green spaces, and sports fields. In the background, a large body of water (Kingston Harbour) is visible, along with a city skyline and a bridge. A large, semi-transparent circular graphic is overlaid on the left side of the image, containing text.

Acknowledgement of Territory

Queen's University is situated on traditional Anishinaabe and Haudenosaunee Territory.

To acknowledge this traditional territory is to recognize its longer history, one predating the establishment of the earliest European colonies. It is also to acknowledge this territory's significance for the Indigenous peoples who lived, and continue to live, upon it – people whose practices and spiritualities were tied to the land and continue to develop in relationship to the territory and its other inhabitants today.

The Kingston Indigenous community continues to reflect the area's Anishinaabek and Haudenosaunee roots. There is also a significant Métis community and there are First Peoples from other Nations across Turtle Island present here today.

FHS Dean's Address

Dr. Stephen Vanner

The Nest - QHS EDIIA Initiatives



Land Acknowledgement

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Queen's University EDIIA Student Services

Queen's Student Services

- **Human Rights and Equity Office**

- Training
- Equity Services – DEAP Tool
- Human Rights Advisory Services – Harassment and Discrimination Policy
- Sexual Violence Prevention and Response Services – Sexual Harassment Policy
- Accessibility Services

- **Queen's Student Affairs**

- Allyship and Belonging Student Calendar
- Yellow House Student Centre for Equity and Inclusion
- Queen's University International Centre
- Four Directions Indigenous Student Centre
- Faith and Spiritual Life
- Ban Righ Centre
- The Shift Project – improve campus climate
- Student Funds

QHS EDIIA Student Supports

The Nest - QHS EDIIA Initiatives Staff

- Office of Equity and Social Accountability
- Office of Indigenous Health
- Core Team
 - Associate Dean, Indigenous Health
 - Associate Dean, Equity and Social Accountability
 - Director
 - Indigenous Recruitment and Student Advisor
 - Administrative Assistant
 - QHSOSP Student Coordinator
 - QHS EDIIA Student Coordinators (Work Study Students)
 - SWEP Student
 - Research Students
 - MPH Practicum Placements



The Nest Home of QHS EDIIA Initiatives

15 Arch St, Suite 402



The Nest

- The Board Room
- Breastfeeding area
- Study Desks
- Lounge and Gathering Areas (Indigenous artwork)
- Traditional Medicines
- Kitchen Area (e.g. snacks)
- Prayer Room sub floor of SOM Building
- Supports student groups

QHS EDIIA Initiatives

Outreach

- QHS Outreach and Summer Program
- Indigenous Students Admission Pathway
 - WAHA Outreach

Support

- QHS Student Welcome Package
- QHS Harassment and Discrimination Communication Campaign
- Acknowledge or Celebrate EDIIA-related dates:
 - Black History Month, Pride Month, National Day for Truth and Reconciliation, amongst other dates
- Support QHS EDIIA Student Initiatives Projects
- Respond to incidences of Harassment and Discrimination
- Collaborate with QHS Student Societies
- Hire work study students
- Supervise Undergraduate Research Students

QHS EDIIA Initiatives

Curriculum

- Drafted the QHS Inclusive Curriculum Model
- QHS EDIIA Style Guide
- Collaborated with:
 - BHSc program to develop the Racism and Health in Canada course
 - OPDES to develop [Indigenous Healthcare Education and Practice](#) (eCampus funded modules)
 - Developing modules on Antisemitism and Islamophobia

QHS Belonging Project

- Collecting stories/testimonies of belonging or not belonging on campus and the clinical setting



QHS EDIIA Action Plan

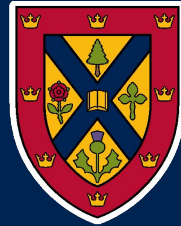
**COMMITMENT TO
EDIIA**
(EQUITY, DIVERSITY,
INCLUSION, INDIGENEITY,
AND ACCESSIBILITY)



Learn more about the QHS EDIIA Action Plan:
<https://healthsci.queensu.ca/academics/edi/action-plan>

QHS EDIIA Action Committees

- QHS Learner Admissions, Recruitment, and Retention Action Committee
- QHS Mentorship Action Committee
- Advisory Committees
 - Specified Advisory Committee
 - EDIIA Professional Development Committee
 - Human Resources Committee



Queen's
UNIVERSITY



Dr. Wiley Chung

Director of Equity, Diversity, Inclusion, Indigeneity, & Accessibility, MD Program
(UGME)

Represented Groups on MD Program EDIIA Committee

- **Black Medical Students Association**
- **Indigenous Health Standing Committee**
- **Muslim Medical Association of Queen's**
- **QueerMed**
- **Queen's Asian Medical Students Association**
- **Queen's Jewish Medical Students Association**
- **FrancoMed**
- **Disability & Accessibility Subcommittee**

DR. WILEY CHUNG
DIRECTOR OF EDIIA

Q&A

Introduction to Student Groups

(beginning at 2 PM EST)

Queen's Asian Medical Students' Association!



Are you an Asian medical student at Queen's University looking for a supportive community? QAMSA is here for you! We provide a platform to connect, celebrate culture, and promote inclusivity in medicine. Join us for networking events, cultural celebrations, conversation circles, and more. Whether you're seeking academic support or simply want to meet like-minded peers, we welcome you to be part of our vibrant community.



QUEEN'S ASIAN
MEDICAL STUDENT
ASSOCIATION
PRESENTS

MOVIE NIGHT

"THIS IS THE MOVIE
WE NEED RIGHT NOW."
—LEE ISAAC CHUNG

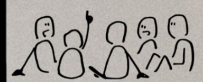
WRITTEN AND DIRECTED BY LEE ISAAC CHUNG

MINARI



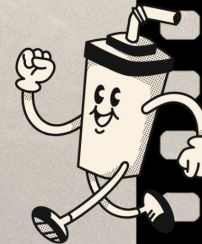
Location: 505 Albert Street Unit 1

+
DISCUSSION
AFTER



25
NOV

6
PM



Sunday January 26th, 2025

BLACK

MEDICAL

STUDENT

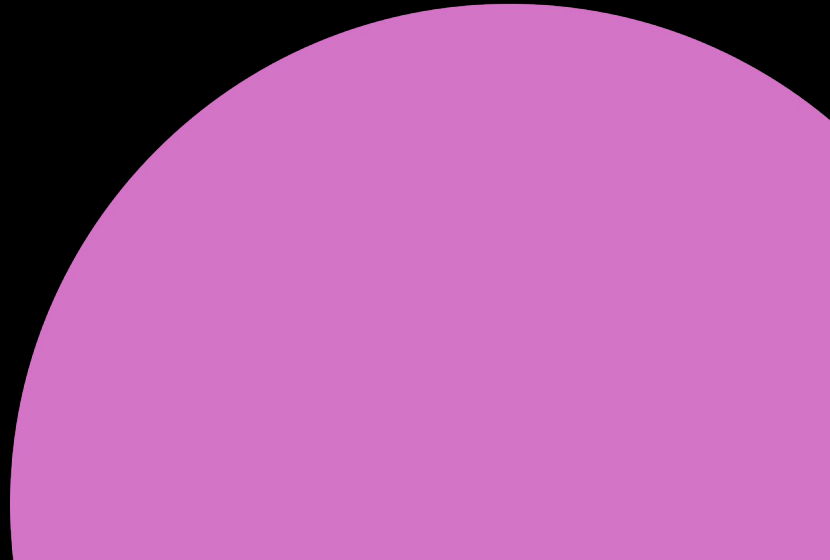
ASSOCIATION AT QUEENS

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02 RESOURCES & SUPPORTS

03 CLOSING



Founding: A Call to Action

Founded in 2020 as a response to a dearth of resources for Black medical students at Queens and improve representation at all levels.

Our Mission

Provide mentorship, resources, and advocacy for an inclusive learning environment for Black learners at Queens.



QUEEN'S UNIVERSITY
BLACK MEDICAL STUDENT
ASSOCIATION

ABOUT

US

Collaborations

Strong partnerships with the Equity, Diversity, Inclusion, Indigeneity, and Accessibility (EDIIA) Office and Queen's Health Sciences (QHS).

Resources



Mentor

- Black Learners at Queen's Longitudinal Mentorship Program, providing personalized guidance from faculty, residents, and medical student peers.
- National: Black Medical Student Association of Canada to provide health advocacy and cross-country mentorship

Connect

- Collaborate with undergraduate and graduate groups to facilitate Black learner study halls, application support, and social activities.
- Annual Black History Month celebration.

Learner Hubs

- Receive support through the Black Physicians Association of Ontario (BPAO), which offers research grants, health advocacy support, and social networking opportunities for Black learners.



CONTACT US

We are happy to answer any questions you
may have.

Email: qmed.bmsa@gmail.com

Twitter/Instagram: @qmedbmsa



CMDA

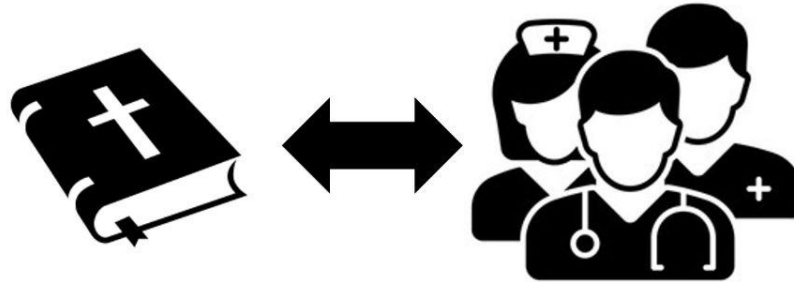
C H R I S T I A N
M E D I C A L & D E N T A L
A S S O C I A T I O N S[®]

Who are we?



A supportive community for
the intersection of medicine
and Christian faith

What do we discuss?



Understanding the role and life of a healthcare
worker through a biblical perspective

When do we meet?



Biweekly Monday
@6:30pm

Thank You!

For more information:

Feel free to reach out to any executive to ask questions for clarification!


Can't wait to see you around campus!

Senior Executives	Junior Executives
Catherine Wu cwu@qmed.ca Andrea Campbell ancampbell@qmed.ca Duo Li dli@qmed.ca	Lauren Xu 17rx@queensu.ca Tejas Gill tgill@qmed.ca



Disability & Accessibility Subcommittee

Jan 26, 2025





Some of Our Goals:

- Increase the accessibility and inclusion of **medical education**
- Increase **disability representation** within medicine
- **Dismantle ableism** within medicine through critical discourse about accessibility
- **Amplify the voices and experiences** of community members, pre-medical students, and medical students with disabilities
- **Build safe spaces** for individuals with disabilities and discussions about accessibility in medicine





Our Accessibility Policy

- University of Ottawa drafted and implemented the first accessibility policy, led by Dr. Julia Hanes
- Adaptation for Queen's Medicine was led by Dr. Jordana Wasserman and the Disability & Accessibility Subcommittee in early 2021

Download the **Accessibility Policy** (updated May 2021) here:





Past and Current Endeavours

- Undergraduate Medical Education (UGME)-level Advocacy
- Events for medical students
 - Lunch and Unlearn Series
 - Accommodations in Clerkship Session
 - Service Dogs in Healthcare Event
 - Talk with RJ Adapted from "Rolling Out of Med"
 - Etc.
- Provide approval and feedback to ensure all Aesculapian Society (AS)/interest group events are accessible





Queen's Student Accessibility Services (QSAS)

- Assists all Queen's students with documented disabilities in obtaining required resources and academic accommodations
- Formal intake process for long-term disabilities, prior to beginning academic studies at Queen's
- Students paired with an advisor who can provide accommodation-related assistance throughout their academic journey





Thanks!

For any questions, we can be reached at:

qmed.disability.accessibility@gmail.com

Equity @ QMed

Presented by Jahanara Rajwani,
AS Senior Equity Officer, MS2



AS (Aesculapian Society) Equity Officers

AS Equity are QMed students who act as point access and ensure that all student initiatives are equitable.

- *AS Funding Allocation*
- *Event Content Presentation*
- *Orientation Week leader*
- *EDIIA training development*



AS Equity & Advocacy / Disability & Accessibility Committees

E&A holds student-run EDI initiatives, while D&A works to ensure all student-led events are accessible by all.

Past/present E&A initiatives:

- EDIIA Book Club
- Social Media Campaigns
- Podcasts



UGME (Undergraduate Medical Education), FHS (Faculty of Health Sciences) EDIIA Committees

As previously mentioned, the School of Medicine functions within UGME and FHS, which facilitate many of their own EDIIA initiatives open to QMed students.

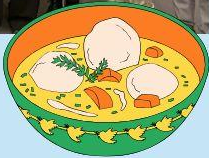
... and many more student-led initiatives!

QJMSA

Queen's Jewish Medical Students Association

Past events include:

- QMed Hanukkah Party
- International Holocaust Remembrance Day Event
- QJMSA Shabbat Dinner
- QJMSA-JMAO Networking Night



QJMSA is proud to have the support of many Jewish physicians in Kingston!

Muslim Medical Association at Queens (MMAQ)



Queen's University Chapter

1. About Us
2. Our Initiatives
3. Contacts

About Us



Who we are?

- Chapter offshoot of the Muslim Medical Association of Canada

What we do?

- Represent and advocate for Muslim-identifying students and allies in Queen's Medicine.
- Foster a strong community across undergraduate, postgraduate, and faculty levels.
- Focus on inclusivity and creating spaces that meet the needs of our members.



Our Initiatives

Within the School of Medicine

- **Prayer Space:** Dedicated prayer and meditation space in the School of Medicine building.
- **Community Dinners:** Regular opportunities for social connection and support. Community Iftar open to the School of Medicine during Ramadan.
- **Teaching:** Teaching series on caring for the Muslim patient.
- **Mentorship:** Internal mentorship opportunities available with Muslim staff and residents.

Our Work in Kingston and Queens

- **National Partners:** Working with the Muslim Medical Association of Canada to align with national advocacy efforts.
- **Campus Collaborators:** Collaborate with Queen's University Muslim Students' Association (QUMSA) to address campus-wide student needs.
- **Broader Community:** Blood drives, vaccine information sessions, charity fundraisers

Contact Us

Email: queens@muslimmeds.ca



Persian Association of Medical Students (PAMS)

A community for mentorship, social gatherings, academics, and more...

SOUTH ASIAN MEDICAL STUDENTS' ASSOCIATION

Connect, collaborate, and celebrate our culture!

The Queen's South Asian Medical Students' Association is committed to fostering a welcoming community for all South Asian students.

We are able to help connect students to South Asian medical mentors and resources in the community.

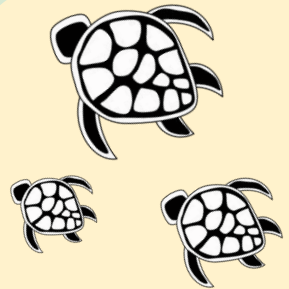
We look forward to having you join us at Queen's and be part of the diverse community.

Queen's Indigenous Medical Student Association (QuIMSA)

As a sub-committee of global health, we collaborate to:

1. Increase advocacy for and by Indigenous peoples in the MD program & School of Medicine
2. Provide cross-year collaboration between Indigenous students and allies
3. Provide a familiar community for Indigenous students
4. Continue to improve Indigenous education and access to resources

 @QuIMSA.qmed



Q&A